



ARTISTS IN COMMUNITIES – *Residencies*

APPLICATION GUIDELINES

Application Closing Date: March 1

Artists in Communities is a SK Arts program supported by funding from Sask Lotteries through the partnership between SK Arts and SaskCulture Inc.

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CONTACT

It is strongly recommended that applicants, particularly first-time applicants, contact a Program Consultant before preparing an application, as consultants can clarify eligibility and program requirements and provide advice relevant to your application.

Carol Greeyes
Program Consultant
(306) 280-5910 (Saskatoon) or 1-800-667-7526
cgreeyes@sk-arts.ca

SUBMISSION

Applications are now accepted online only.

Note: Both the Community Organization Applicant and the Artist Applicant must be in good standing with SK Arts prior to submitting an application. Please contact SK Arts to verify your standing.

PROGRAM INFORMATION

The *Artists in Communities* program provides opportunities that enable community-based organizations to offer arts-related activities that are linked to local communities through established partnerships with professional artists. Both partners (community organization and artist) plan and execute the program through exploration-based processes.

SK Arts supports *Artists in Communities – Residencies* where a community organization hosts a six- to twelve-month artist-in-residence program with one professional artist from any artistic discipline hired full-time (35-40 hours/week). The artist and community partners collectively determine a schedule, splitting the artist's time 50/50 to accommodate their independent practice and the programming needs of the community.

Residencies are designed for one artist and one community (or community organization) to have an in-depth engagement over an extended period of up to one year. Projects that involve multiple artists or multiple communities should apply to the *Artists in Communities – Projects* funding stream.

PROGRAM PURPOSE

Artists in Communities – Residencies provides support for professional artists and communities to co-create residencies through their combined knowledge, skills and experience, and to:

- produce innovative, creative residencies that are responsive to the community needs and have the potential for lasting impact, while allowing the artist to build knowledge, cultural competencies, and deeper relationships with Saskatchewan residents.
- build awareness about social issues and facilitate change through the arts.
- encourage the participation of resident artists from a wide variety of aesthetic viewpoints, racial and ethnic backgrounds, cultures, and disability perspectives, who will honour, uplift, and be inclusive of the host community.
- ensure that the people of Saskatchewan have opportunities for deeper, active engagements with art while reducing the barriers for this type of experience in underserved and marginalized communities.
- align with the mandate and strategic priorities of SK Arts and its program partners.

For the purposes of this program, communities can be defined by geographic boundaries or by social/demographic factors.

PARTNERSHIP ROLES AND RESPONSIBILITIES

Most successful residencies come out of genuine partnerships between the community organization and the professional artist. It is the responsibility of both partners, through collaborative program development, to plan and execute the residency while respecting each other's roles. Additional community partners can contribute specialized knowledge, skills, and resources.

Community Applicant will have a shared responsibility for planning, development, execution, and evaluation of the residency. Planning will involve identifying key questions, issues, or ideas that are relevant to the targeted community. The community organization will be identified in the application as either the Primary or Secondary Applicant, will take part in creating the application and, if the application is successful, will complete the interim and final reports with the Artist Applicant. If the Community Applicant is identified as the Primary Applicant, the organization will assume the responsibility for management of the grant funds.

Artist Applicant must meet SK Arts' definition of professional artist.¹ The artist serves as a collaborator and mentor for the residency. This applicant will have shared responsibility for planning, development, execution, and evaluation of the residency. The artist will support those involved in the residency in their development of knowledge and skills in the arts. They will take part in creating the application and, if the application is successful, will complete the interim and final reports. If the Artist Applicant is identified as the Primary Applicant, they will assume the responsibility for management of the grant funds.

Community Partners, including additional guest artists, are genuine partnerships appropriate to the activity and size of the community. The role of the Community Partner(s) is defined by the applicants. Community Partners are not required to take part in drafting the application.

Elder or Knowledge Keeper² Partners: Residencies that explore Indigenous art forms, skills, knowledge, teachings, and/or world views must include an Elder or Knowledge Keeper in their ongoing activities. A letter of agreement from the Elder or Knowledge Keeper is required as support material to the application.

ELIGIBILITY

Who can apply?

- The partnership between the Community Applicant and Artist Applicant must be in place prior to the submission.
- The Community Applicant can be any incorporated for-profit company or non-profit community-based organization, e.g., businesses, institutions, health care, Justice facilities,

¹ To be considered a professional artist, an individual must meet at least three of the following criteria in a manner appropriate to their art form:

- The individual has received training and/or acquired knowledge and experience in a manner typical for their art form.
- The individual has begun creating a body of work since the conclusion of that training.
- The individual has been recognized as professional by others working in the same art form.
- The individual has received compensation for their artistic work at a level consistent with those of other professionals working in the same art form.

² Indigenous Knowledge Keeper is an individual whose role within Indigenous communities (First Nations Status and Non-status, Métis, Inuit) supports the development, preservation, and knowledge transfer of specific Indigenous worldviews, cultural practices, art forms, protocols, or traditions.

municipalities, First Nations, Métis locals, post-secondary institutions, artists collectives, Band Councils, etc.

- The Community Applicant must be based in the province of Saskatchewan, may make no more than one application to the *Artists in Schools* or *Artists in Communities* program at any submission deadline, and must be in good standing with SK Arts (i.e., have no overdue reporting on any prior grants) on the application deadline date when the application is submitted and when any grant payments are issued.
- The Artist Applicant must be a Saskatchewan resident.
- The Artist Applicant must be in good standing with SK Arts (i.e., have no overdue reporting on any prior grants) on the application deadline date when the application is submitted and when any grant payments are issued.
- SK Arts values diversity, seeking to be inclusive and accessible to all our applicants. For this reason, we ask artist applicants to self-identify with and organizations to engage with communities that may have been historically underserved by SK Arts or are otherwise considered marginalized (artists or communities outside urban settings, Indigenous, People of Colour, Deaf, disabled, 2SLGBTQ+, or newcomers to Canada). This helps us access whether the program is achieving its diversity goals.
- SK Arts accepts applications submitted in either English or French. French-language applications will be translated into English before they are provided to the reviewers. SK Arts will ensure at least one reviewer is able to read the application in its first language. For any languages other than English and French, applicants may apply to the Accessibility Fund [<https://www.sk-arts.ca/menu/grants/general-granting-info/accessibility-fund.html>] for translation services.

What kinds of residencies are eligible?

- Residencies that foster respectful, professional partnerships between artists and communities
- Innovative and creative residencies that are relevant and responsive to the community's needs
- Residencies that increase access to the arts for underserved or marginalized communities
- Residencies designed to connect with and engage participants in meaningful ways and have a lasting impact
- Residencies that build awareness about social issues and facilitate change through the arts
- Residencies that allow the artist to build knowledge, cultural competencies, and deeper relationships with Saskatchewan residents
- Residencies that encourage the participation of artists from a variety of aesthetic viewpoints, racial and ethnic backgrounds, cultures, and disability perspectives
- Residencies that explore new approaches to presenting and/or methods of expanding access within existing programs

What is the maximum amount of funding available for a residency?

- The maximum funding available for a twelve-month residency is \$45,000 (for northern communities, an additional \$1,500 is available to cover higher travel costs). If the residency term is less than twelve months, the grant amount is pro-rated.
- A minimum of \$35,000 of the \$45,000 maximum must be used towards the artist's salary. If the term is less than twelve months, then an artist's salary of no less than \$3,000 per month is expected.
- The process for assessing applications is competitive, and funds are limited. An application may not be funded or may not be funded for the full amount requested.

- 50% of the grant funds are released 30 days prior to the residency start date. The remainder of the funds are released after receipt and approval of the interim report.
- SK Arts reserves the right to rescind any grant funds from applicants who do not meet the conditions for the release of funds, who make significant changes to their residency plans without approval, or who do not begin their residency within approved timelines.

What is ineligible?

- Organizations that receive annual or multi-year funding from SK Arts, SaskCulture Inc., Sask Lotteries, Creative Saskatchewan and/or creative industry associations supported by Creative Saskatchewan, unless the proposed residency explores new approaches for presenting and/or methods of expanding access within existing programs.
- Organizations that receive annual or multi-year funding defined above cannot have more than one grant open in any of the *Artists in Communities* or *Artists in Schools* streams of funding.
- K-12 schools, school divisions, clusters of schools within a division, band schools. Funding for residencies within schools is available through *Artists in Schools – Residencies*.
- Applications that do not include all the required information and support material, including balanced budgets.
- Applications submitted by mail, email or fax.
- Residencies that do not compensate artists, Elders or Knowledge Keepers for their work (See Budget section: *Artist and Elders or Knowledge Keepers Fees*).
- Applicant organizations that submit more than one application per deadline.
- Residencies that are not primarily artistic (e.g., for therapeutic or educational purposes, or to promote a specific political, philosophical, or spiritual perspective or practice).
- Residencies that promote hatred or intolerance.
- Fundraising activities, awards, sponsorships or re-granting activities.
- Activities that contravene provincial or federal law.
- Activities that use or present Indigenous cultural material, traditional knowledge or stories without permission from the community or involvement of either an Elder or Knowledge Keeper.
- Residencies that start prior to the application deadline.
- Grants intended for capital purchases (e.g. basic equipment, kilns, computers, musical instruments, etc.). In most cases, renting equipment during the residency term is preferred. If the cost of renting is higher than the purchase price, provide an explanation and rationale for purchase.

PUTTING THE APPLICATION TOGETHER

The following resources are available on SK Arts' website:

- **Preparing Your Application:** Grant-writing guide and tutorials: www.sk-arts.ca/menu/grants/general-granting-info/preparing-your-application.html
- See the *Artists in Communities* page www.sk-arts.ca/menu/grants/grants-by-type/artists/community-organizations.html) under APPLICATION AND INFORMATION, Project Tools, for the following:
 - A **Cultural Inventory / Cultural Needs Assessment** form suggests ways you can assess assets and needs related to culture in your community.
 - A **Project/Residency Evaluation and Documentation Guide** provides suggestions for how the residency program can be documented and evaluated as it progresses.

- **Sample Partnership Contract**

Planning a Residency

- It is strongly recommended that communities wishing to undertake a residency complete an *Artists in Communities – Development* grant and/or an *Artists in Communities – Projects* grant before undertaking a residency. The *Development* grant allows community organizations access to small amounts of money to build relationships with potential artists, present “experimental” introductory projects, or access community needs, research, and/or develop plans for longer-term projects or residencies. *Artists in Communities – Projects* funds activities that allow community-based applicants to work with an artist in the research and development of an artistic residency.
- If an artist has not completed an *Artists in Communities – Projects* grant, it is expected that a needs assessment and a plan for a residency have been completed, the result of which will be demonstrated in the application.
- The ideas, objectives, roles, and responsibilities of all identified partners must be reflected in the application with evidence of clear communication, collaborative planning, and residency development.
- The partnership negotiates a contract that best suits the community organization, the residency program and participants, and the artist. It is up to the Applicant partnership to determine how the artist will divide their residency time 50/50 between the community programming and their independent practice. The partnership will also determine the artist fees according to the agreed-upon terms.
- It is recommended that the Community Applicant provide the artist with a suitable working space and, if required, assist the artist with locating housing. (*Note: The artist is not obligated to set up their studio within the community if it is not suitable to their work or practice, or for any other unforeseen reasons.*)
- The established partnerships need to be appropriate, intact, and have a mutually beneficial relationship to achieve the residency outcomes.
- It is important that applicants understand the needs and size of the community where the residency will take place and develop activities accordingly. The exploration question will reflect this and function as a guide to the residency.
- For residencies that explore Indigenous art forms, skills, languages, knowledge, teachings, and/or worldviews, traditional Knowledge Keepers or Elders must be confirmed.
- The applicants need to consider the impact of their residency and how it will be measured or evaluated.

Exploration

- The purpose of the exploration question is to develop and engage the community’s inquisitiveness by asking participants to make connections, reflect critically, and construct meaning through creative processes. What is learned can be invaluable for future planning of arts activities and new processes of discovery.
- The exploration question is relevant to community needs (e.g., issues, concerns, interests, themes, etc.):
 - It directs the partnerships as they work towards a shared goal while valuing the perspectives and contributions of others.
 - It expresses what participants will think about and investigate throughout the residency.
 - It encourages meaningful engagement by participants and guides the residency from its on-set, and it may be changed and refined as the residency evolves.

Evaluation

- Together, the applicants are required to evaluate and submit an interim report at the mid-point of the residency and a final report after the residency is completed.
- The applicants will consider the criteria to measure the success of their residency and evaluate its impact based on measurable outcomes.
- Applicants should factor into their evaluation the potential for the residency to change and the exploration question to adjust according to discoveries made throughout the residency.

Budget

- Applicants will submit a budget through the online application.
- The budget for your residency must balance, meaning your Total Revenue must equal your Total Expenses. A balanced budget shows the need for the grant, but also indicates that you can complete the residency with the grant and your other available financial resources.
- List all income, sponsorships, funding, and personal resources you plan to devote to the residency under *Revenue*.
- Based on a monthly wage of \$3,000-\$3,500, a minimum of \$35,000 of the \$45,000 maximum must be used towards the artist's salary. If the term is less than twelve months, then an artist's salary of no less than \$3,000 per month is expected.
- In *Revenue Notes*, indicate revenue as confirmed or unconfirmed. If a contribution is unconfirmed, indicate alternate plans for acquiring these funds if they are not available from the source(s) listed in the budget.
- Cash or in-kind contributions can come from partners or businesses in the community, fundraising or other grant sources. This is not a requirement for receiving a grant. Include in-kind contributions in both revenue and expenses.
- Under *Expenses*, list residency costs to be incurred during the residency term to complete the activities outlined, indicating which costs the grant is intended to cover. For each expense, you will be asked to say how much is covered by the *Artists in Communities* grant that you are requesting. The total of these amounts should be equal to your grant request. You may need to attach breakdowns of some categories if you have many individual expense items. Remember to assign the same cost to items listed as in-kind donations under *Revenue*.
- In *Expense notes*, indicate which expenses will be covered by the *Artists in Communities* grant. Funding from other sources may not be assigned to the same expenses as those covered by the *Artists in Communities* grant.
- The Community Applicant may be required to deduct and/or remit employer and employee contributions, which can include but may not be limited to Canada Pension Plan, Employment Insurance and Workers' Compensation. If the Community Applicant needs to deduct and/or remit any of these items, they should be included in the budget. For more information, see the Canada Revenue Agency's guide "Employee or Self-Employed" at www.canada.ca/en/revenue-agency/services/forms-publications/publications/rc4110-employee-self-employed/employee-self-employed.html.
- SK Arts is required to issue T4A forms for taxation purposes for amounts over \$500 issued to individuals.
- Grant recipients will **submit *Final Actuals*** and revised *Revenue Notes* and *Expense Notes* **at the end of the residency** as part of their final report, including an explanation of any variances in final actuals from the proposed budget.
- Artist Fees: SK Arts is committed to the professional status of the artist and will not fund residencies in which artists are not paid for their work. Refer to the appropriate industry organization – such as CARFAC (www.carfac.sk.ca), ACTRA (www.actrasask.com) or

Canadian Federation of Musicians (www.cfmusicians.org), for example – for minimum fee schedules.

- Elders or Knowledge Keepers Fees: includes Elders or Knowledge Keepers fees or honoring gifts, etc.
- Other: Enter any additional costs you will incur to complete your residency.

Support Material

- Support materials help reviewers assess your residency against the assessment criteria and provide them with evidence that the residency will succeed. The work samples and documents submitted should be readable, relevant to your application, and as recent as possible.
- There are three types of support material:
 1. Supports the expertise of the Artist
 2. Affirms the support of Indigenous Elders or Knowledge Keepers
 3. Supports the residency
- Artist(s): A resumé is required (maximum three pages). Attach a PDF or Word document that provides the review panel with the relevant information that demonstrates your professional artistic practice. This should include any arts education, training (both formal or informal) that informs your practice, key accomplishments, exhibitions, performances, awards and other public recognition of your artistic/creative works. It can also provide information about the body of work you have produced.
- SK Arts will accept up to three items of support material for the Artist Applicant and up to three items of support material to support the residency (see list of possible items below). The maximum items of support material submitted cannot exceed six in total and must not exceed the restrictions for each item. Excess material will not be forwarded to the reviewers or considered during the peer review process. This ensures that all applicants have an equal opportunity to present their work.
- It is highly recommended both applicants include support material as part of the application. Artists must submit at least two items from the list below. Reviewers consider the artist's past and present work in assessing artistic merit.
- List and itemize all the support material items included with this application.

Artist Applicant Support Material and Technical Requirements

Choose up to a maximum of three items from this list:

- Audio (*maximum 5-7 minutes*): MP3
- Video (*maximum 5 minutes running time, not to exceed a total file size of 2 GB*): AVI, MOV, MPG, MP4 files. *Links to streaming video are preferred to electronic files.*
- Still images (*maximum 10*): JPEG files
- Print (*maximum 10 pages manuscript*): double spaced, page numbered, portrait format, in Word or PDF

Elder or Traditional Knowledge Keeper Support Material (Maximum 1 item)

Projects that explore Indigenous art forms, skills, knowledge, teachings, and/or world views must include an Elder or Knowledge Keeper in their ongoing activities.

- Letter/email of agreement or a video statement from all participating Elders or Traditional Knowledge Keepers is required as support material to the application.

Residency Support Material (Maximum 3 items)

- You may include other relevant material to support your residency, e.g., community or organizational information, links to website, social media pages, Needs Assessment documentation, video links (*Maximum 3 pages, 3 links and video files not to exceed 3 minutes or 2GB*). If submitting videos, indicate the specific time code for reviewers if necessary.
- Letters of support (*maximum 1 page*)
- Letters of confirmation from any guest artists participating in the residency

Artist Contract

The Arts Professions Act, now in effect in Saskatchewan, requires that written contracts be used in all transactions between professional artists and those who hire them, engage their services or use their creative work. These written contracts help solidify the relationship between the artist and those who contract their services by providing a clear understanding of the transaction. This provides an extra measure of protection to both parties and assists residencies in moving forward in a forthright manner. The Act also recognizes the artist as a professional and emphasizes the importance of fair compensation. All residencies will require that a written contract be developed and used between the artist and the community partner at the start of the residency.

ASSESSMENT CRITERIA

Applicants are to consider the Assessment Criteria when developing the content of their application. SK Arts will rely on third-party review and assessment of this application as part of its due diligence. An independent panel of reviewers will assess applications through a competitive process based on the following:

1. Artistic Merit

- The partners, through collaborative planning, aim to develop and present innovative, high-quality artistic programming (reflected in the statement from the Artist Applicant) that is relevant and uniquely designed to address the community's specific identified needs reflected in the statement of the Community Applicant.
- The artist is recognized as a professional by their peers and will be assessed by their past work and current practice as identified in their support material.
- The artist has the capacity to deliver the proposed residency activities.

2. Engagement

- The community has the potential to evolve and/or expand the way participants view arts processes and practices, thereby enriching art experiences and encouraging the community's artistic and cultural development.
- The exploration question(s) is thoughtful and responsive to the needs of the community and is appropriate for the proposed residency objectives.
- The residency allows for the artist to build knowledge, cultural competencies, and deeper relationships with Saskatchewan residents.
- Encourages the participation of resident artists from a wide variety of aesthetic viewpoints, racial and ethnic backgrounds, cultures, and disability perspectives, who will honour, uplift, and be inclusive of the host community.
- Ensures that the people of Saskatchewan have opportunities for deeper, active engagements with art while reducing the barriers for this type of experience in underserved and marginalized communities.
- Aligns with the mandate and strategic priorities of SK Arts and its program partners.

3. Partnership Planning

- The quality and depth of the partnership(s) are appropriate, and there is evidence that both partners have a common understanding of the residency and are committed to its success.
- The ideas, objectives, roles and responsibilities of all identified partners are reflected in the application, and there is evidence of clear communication, collaborative planning and residency development.
- The timeline, work plan, and budget are appropriate for the residency term.

4. Evaluation

- The exploration question and planned activities can be measured and evaluated against the community needs and objectives.
- Documentation is well considered, and there is a plan to document the program for further reflection and future planning.

For more information about SK Arts' peer review process and how funds are allocated, visit our website [\[https://sk-arts.ca/menu/grants/general-granting-info/assessment.html\]](https://sk-arts.ca/menu/grants/general-granting-info/assessment.html).

NOTIFICATION OF ASSESSMENT RESULTS

Applicants are typically informed of grant decisions by e-mail no later than 90 days after the application closing date.

SUCCESSFUL APPLICATIONS

If your application was successful, you will receive a notification email that includes the terms and conditions of funding. If the grant awarded was less than 60% of the amount requested, you must submit a revised budget, residency plan and/or residency dates to show how you will undertake the residency with less funding than you'd requested.

Both applicant partners must sign and submit the Request for Grant Payment Form to receive funding. A cheque for the approved grant amount will be released to the Applicant Primary Contact indicated in the application no sooner than 30 days before the beginning of the residency term.

SK Arts is required to issue a T4A form for grant amounts over \$500 issued to an individual.

Grant recipients must begin the residency no later than 12 months from the start date initially approved.

Recipients of funding are required to acknowledge the support of SK Arts and Sask Lotteries, particularly on all print material and at openings, receptions, performances, events or other public functions. SK Arts will provide access to the logos through SK Arts' website.

Recipients of funding are required to submit an interim report halfway through the residency and a final report after the grant period, including a description of activities accomplished, budget, receipts and documentation, etc. Final reports are due no later than 60 days after the residency end date.

SK Arts may contact one or both recipient(s) at any time regarding any conditions affiliated with the grant received based on the application.

Recipients of funding must communicate any major changes with SK Arts, including any modifications to the residency program or dates, or significant budget revisions. If the residency is significantly changed without approval, SK Arts reserves the right to rescind the grant.

Request receipts when you pay artist and other professional fees, and keep all receipts for expenses over \$100 to be included in reports.

A copy of the signed contract between the artist and community partners is required before any funds are released.

Applicants are encouraged to invite people – SK Arts staff, community stakeholders, MLAs, MP's, etc. – to any presentations that result from the residency.

UNSUCCESSFUL APPLICATIONS

If your previous application was recommended for support by the review panel but not ranked high enough to be funded, apply again and hope for a better outcome. The review panel saw merit in your proposal and would have awarded your residency a grant, but the funding ran out. Every deadline is unique: different partners apply, and different reviewers assess the applications. Before applying again, take the following steps:

- Reread and reconsider your application components and support material.
- Call the Program Consultant. Program Consultants can often provide helpful comments from the peer review panel and suggest how you can more clearly present your residency or strengthen your application.

If applicants receive an email informing your partnership that the application was considered ineligible or was not recommended for funding, the Program Consultant can explain what the problem was and whether the partnership can apply at the upcoming deadline.

- The application may have been incomplete or failed to provide information needed by the review panel to assess it against the assessment or eligibility criteria.
- The budget may have included ineligible expenses, or the review panel may have had questions about your eligibility.

Many of these issues can be resolved. Calling to discuss the results professionally, acting on the feedback, and reapplying is the best response to an unsuccessful application.

CONFIDENTIALITY OF INFORMATION

The personal and confidential information that is provided in an application is collected, used and disclosed in accordance with the provisions of *The Freedom of Information and Protection of Privacy Act* (an Act respecting a right of access to documents of the Government of Saskatchewan and a right of privacy with respect to personal information held by the Government of Saskatchewan). This information is required to process the application. Personal and confidential information disclosed in the application will only be shared, as necessary, with employees of SK Arts, SaskCulture Inc. and the reviewers. If awarded a grant, the name of the recipient, community, program description and amount of the grant will be made known publicly. SK Arts is required to report to the public on the funds it disburses through its programs. SK Arts will respond appropriately to any inquiries regarding the privacy policies and procedures, including requests to access the applicant's personal information.